

DRF – J.P. MORGAN PROJECT



NEET (Alumni) Study

Understanding Employment Barriers - Post Training

June 2026

Study Objective



To understand **potential barriers to employment** - why alumni remain **NEET (Not in Education, Employment, or Training)** post-training - so that key learnings, if any can be further incorporated in the program design and implementation.

Methodology & Sampling Approach

01

Population Identification

Total 3428 alumni completed training between 01-Apr-25 to 31-Dec-25, out of that 853 alumni did not get placed. These 853 alumni is considered the population of this study to know how many of them remained NEET and why?

02

Census Approach

No sampling method was applied. The entire population was treated as the study sample, ensuring 100% coverage.

03

Data Collection

Data was collected through structured phone interviews and home visits wherever required. Each alumnus was contacted individually and surveyed to assess their current status.

04

Data Analysis

Responses were classified and analyzed

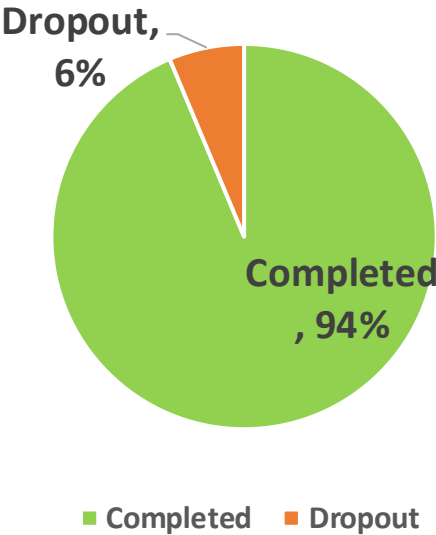
05

Insights & Recommendations

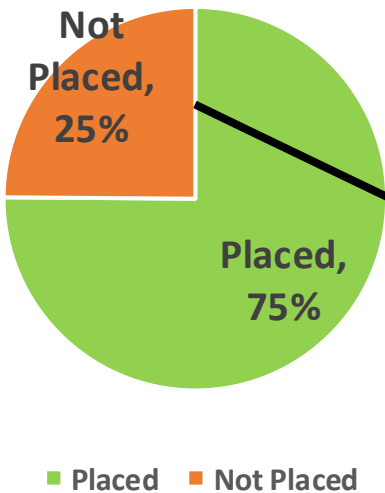
Findings were synthesized into actionable insights for program improvement

Key Design Principle: Since the entire population of 853 candidates is included in this study, findings represent the true state of all CES alumni who did not join employment — not an estimate based on a sample.

Population of the Study



Total Inception	3659	%
Completed	3428	94%
Dropout	231	6%



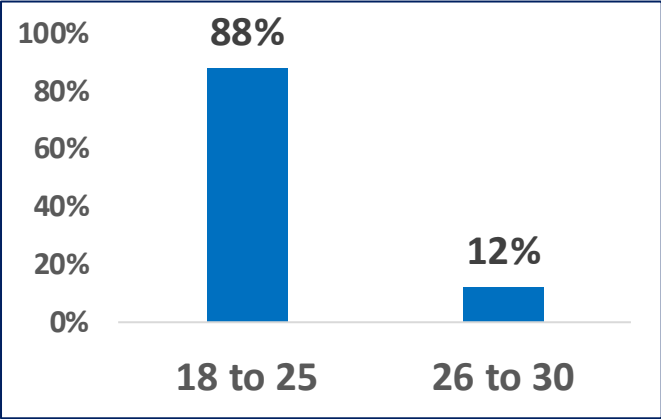
All not placed candidates are selected as population of the study

Completed	3428	%
Placed	2575	75%
Not Placed	853	25%

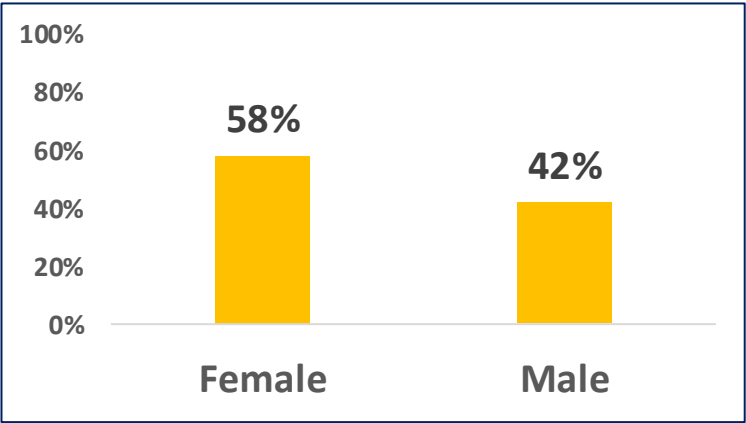
Population Profiling of Study Participants

Total Participants: 853

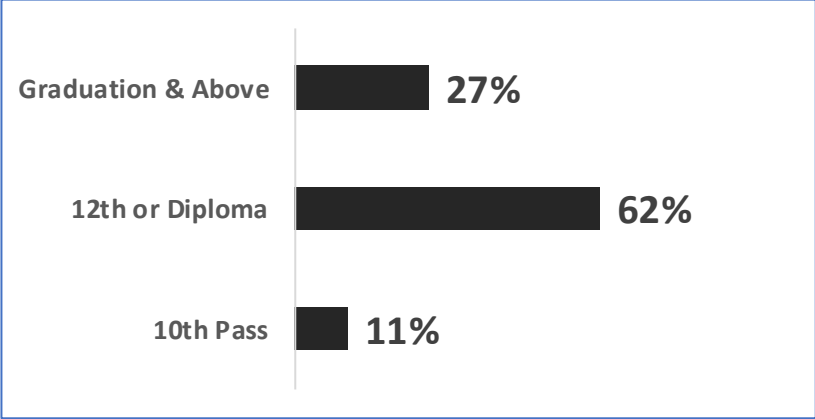
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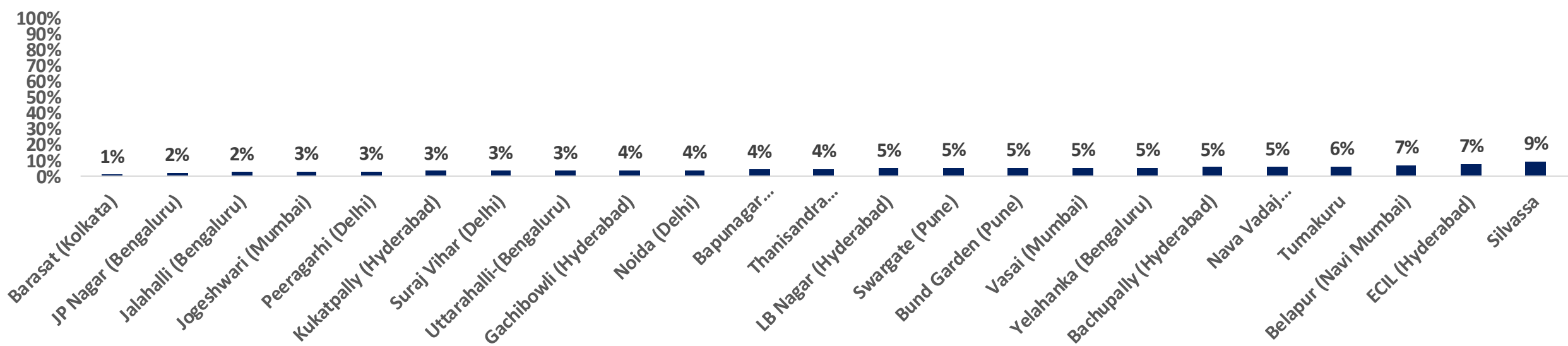
GENDER DISTRIBUTION



QUALIFICATION PROFILE



CENTER-WISE DISTRIBUTION



Incepted

3,659 100%
of inception

Training Completed

(233 dropouts)

3,428 94%
of inception

Placed

2,575 75%
of Completion

Not Placed

853 25%
of Completion

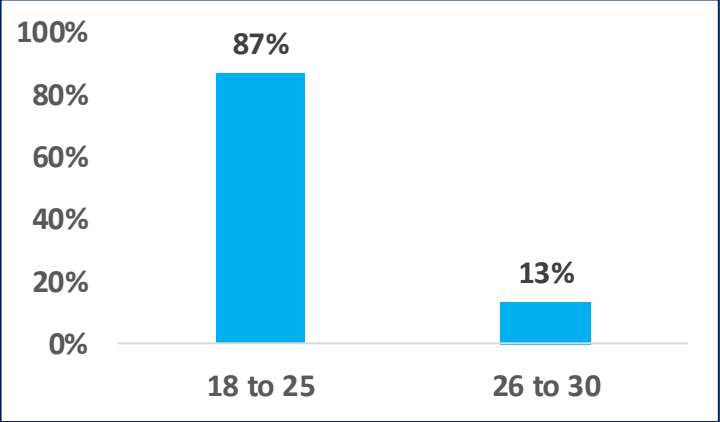
Out of total 3428 who completed training, 75% (2575) are placed and 25% (853) are not placed. Out of 853 not placed, 196 are NEET (5.7% of total completed).



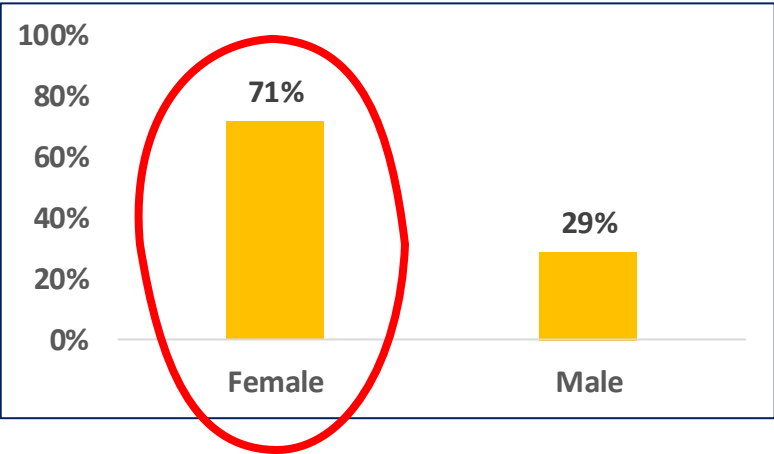
Current Status	Count	%
Placed	2575	75.1%
Found working	118	3.4%
Self employed	29	0.8%
Searching for Job	260	7.6%
Enrolled in another training	10	0.3%
Preparing for the govt. jobs	22	0.6%
Pursing higher education	125	3.6%
Deffered job will join later (not searching now)	93	2.7%
NEET	196	5.7%
Total Training Completed	3428	100.0%

NEET 196 Alumni Profile

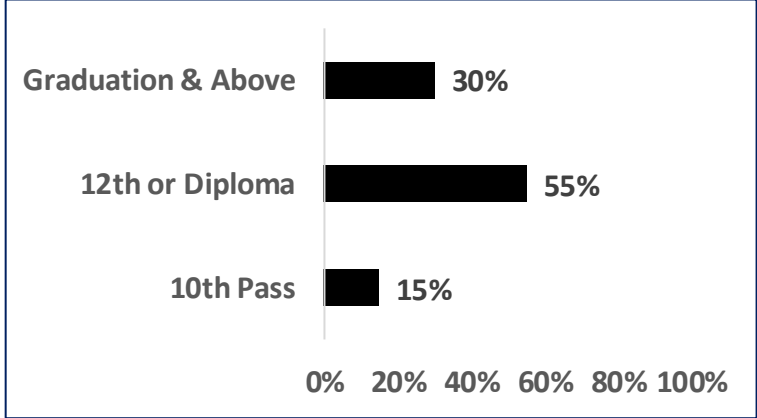
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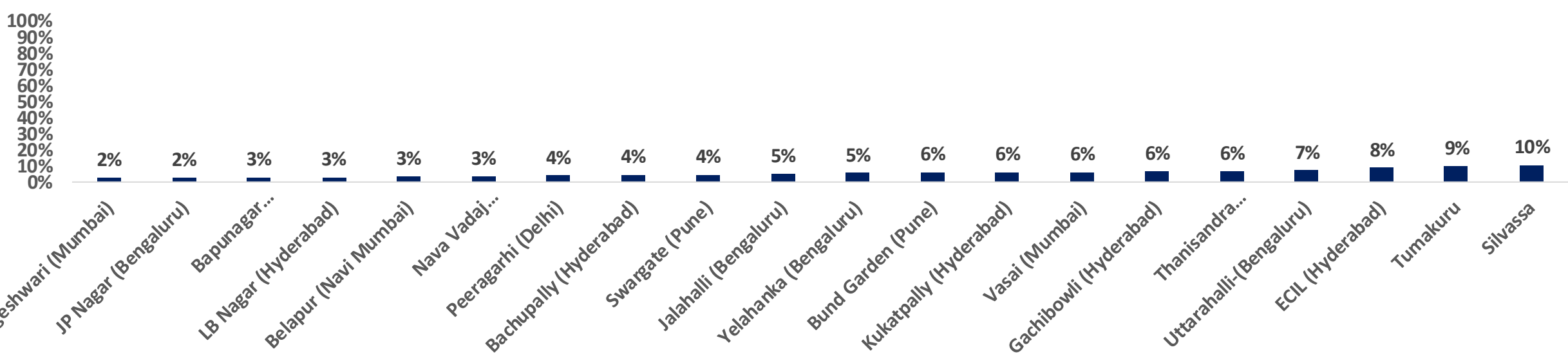
GENDER DISTRIBUTION



QUALIFICATION PROFILE

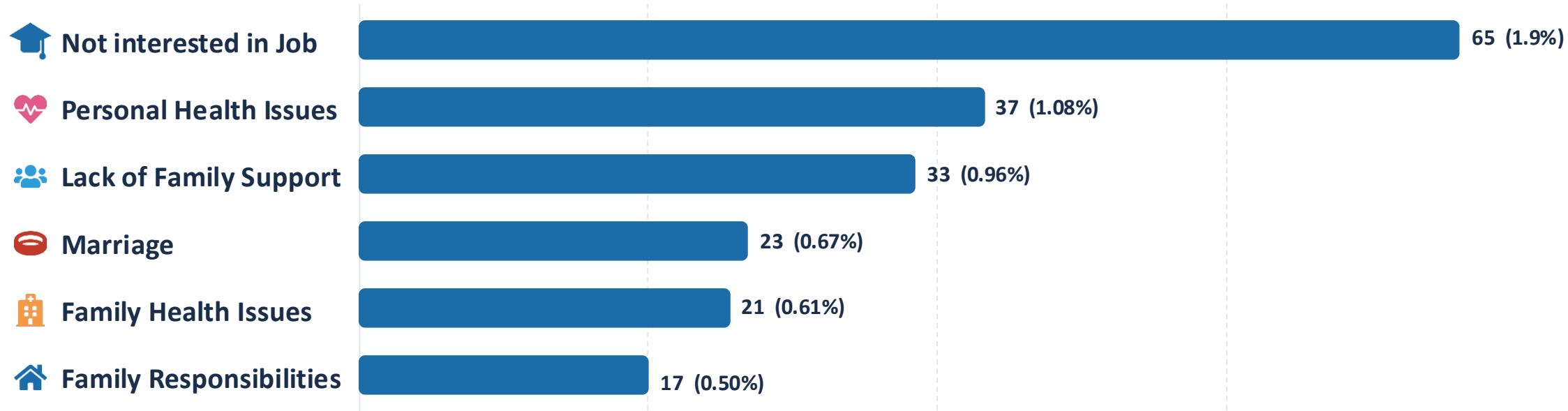


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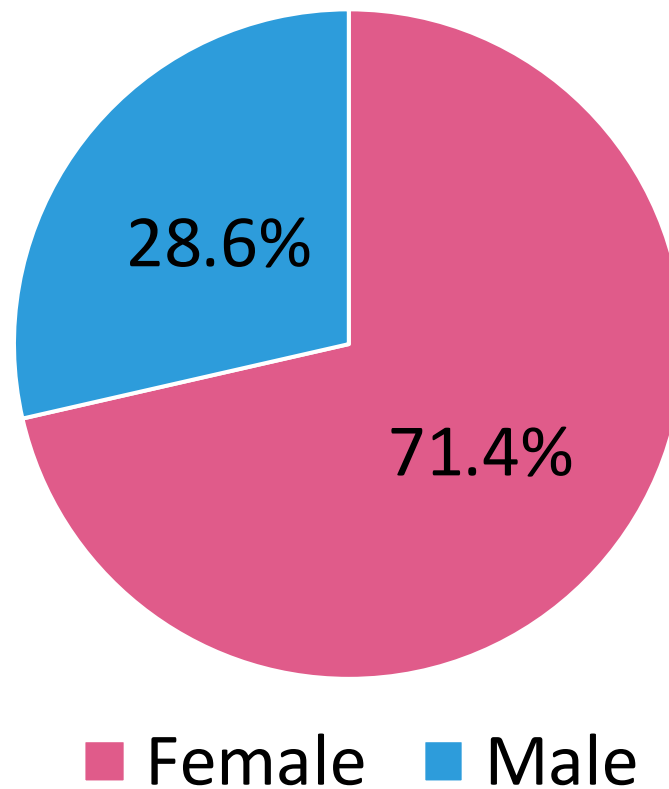
Primary reasons for remaining NEET

For those 196 (i.e. 5.7%) remained NEET, key reasons are as follows:



Note: Despite asking them clearly (not interested in job candidate- Sl.No 1) they did not disclose the reason for not joining job.

3 out of 4 NEET are Female Alumni



Note: At program level out of 3428 alumni who completed training between April 2025-Dec 2025, 53% are Females and 47 % are male.

Gender-wise Analysis of NEET Alumni

■ Out of 6 key reasons – 3 reasons are specific to women (as highlighted below):

Sl.No	Reason	Count	% of 3,428	Female	F%	Male	M%
1	Not Interested in a Job	65	1.90%	39	1.14%	26	0.76%
2	Personal Health Issues	37	1.08%	25	0.73%	12	0.35%
3	Lack of Family Support	33	0.96%	26	0.76%	7	0.20%
4	Marriage	23	0.67%	23	0.67%	0	0%
5	Family Health Issues	21	0.61%	10	0.29%	11	0.32%
6	Family Responsibilities	17	0.50%	17	0.50%	0	0%

Note: Despite asking them clearly (not interested in job candidate- Sl.No 1) they did not disclose the reason for not joining job.

NEET – Future Readiness & Support Requirement

Out of 196 NEET, 57 (0.8% of total completed) shared that they may join job in future but did not share any timeline, reaming 71 were not sure.

NEET Reasons	NEET Count	Ready to Work in Future	Not Sure
Family Health Issues	21	13	8
Personal Health Issues	37	12	25
Lack of Family Support	33	10	23
Not Interested in a Job	65	9	56
Family Responsibilities	17	7	10
Marriage	23	6	17
TOTAL	196	57	139

Key Insights & Recommendations

1

Yearly reach out can help identifying is anyone looking for job (from the not placed pool) and placement support can be extended.

Recommendation: During this process, 7.6% students who differed joining job during placement process are now looking for job – data is shared with centre team to counsel them and extended placement support.

2

Three out of four NEET alumni are women.

Recommendation: Gender sensitization module can be added in CES program .Also during already established parents meet, more reinforcement can be done by centre team for women joining the job and how parents or family members can enable their support .

3

Less than 1% NEET may join the job in future, but not sure when?

Recommendation: During all special job fair drive, not placed candidates including NEET students can also be informed, few may like to make use of such opportunities and join the job.

Thank you

